



ACKNOWLEDGEMENT OF NON-EMPLOYMENT STATUS

You acknowledge and understand that Paloma Model & Talent, Inc.'s (hereinafter "Agency") primary duty is to identify, procure and obtain work for you. You understand and agree that Agency is not your employer. In most of the work Agency finds for you, you will be hired by the producer, advertising agency and/or payroll company, etc. ("Hiring Entity") as an employee. However, from time to time, you may be engaged by the Hiring Entity as an independent contractor. The determination whether you will be classified as an employee or independent contractor is made solely by the Hiring Entity.

In cases in which you are classified as an independent contractor, the Hiring Entity may make gross payment without income tax withholding to you or to Agency on your behalf. There is no withholding for payroll taxes, social security, and unemployment or disability insurance deductions. You agree that Agency may accept such payments on your behalf and, in turn, make gross payment to you after deducting agency commissions. These payments will be reported to the applicable tax agencies on Form 1099-MISC (or similar form), and you will be solely responsible for your taxes, social security, and any other charges imposed by law. Agency has no responsibility for your classification as an employee or as an independent contractor by the Hiring Entity, and we encourage you to seek professional tax and/or legal advice in such matters.

You further understand and agree that Agency has no responsibility for obligations associated with employment, including without limitation, payroll taxes, Coogan liabilities, income tax withholding, social security, and unemployment or disability insurance deductions.

Artist's Acceptance

I acknowledge that I have carefully read and understand the foregoing Acknowledgement and that I agree to all of its terms.

Artist's Name (please print)

Artist's Signature

Date

If Artist is a minor, minor's parent or legal guardian (please circle) must also sign:

Parent's Name (please print)

Parent's Signature

Date