

WORK PERMITS

You can apply for a California work permit for minors online ONLY at <https://www.dir.ca.gov/dlse/Entertainment-Work-Permit.htm> for no cost. You must sign up for an account. You will download a watermarked application that must be signed by your child's school if Grade 1 or higher. **Doctor's signature is only required if under one month old or if your child has a limiting condition.** Please renew your permit every six months, up to two months before expiration. Currently work permit renewals are running at least a month so don't delay!

As of March 2020, you may NO LONGER walk in and get a permit same-day. We can however, typically get last minute work permits approved via email with an intent-to-hire letter from production for a pending job. This should only be used as a last possible solution as it is stressful and difficult to get those letters. Often they will just go with another choice instead of stressing over you not having your permit. They will not accept a letter from us or from a manager; it must be from production.

Teenagers over age 13 and a half and their parents must also complete a sexual harassment training in order to receive their permits. We are not able to submit children over age 14 who have not completed this training. The free training is linked through the Entertainment Work Permit info page, but can be accessed directly here: <https://calcivilrights.ca.gov/shpt/> and is valid for two years. The proof of training certificates for both minor and parent must both be uploaded to every work permit renewal request.

UPDATING AND UPLOADING YOUR WORK PERMIT. After you get your work permit for your child, scan/email a copy to admin@palomamodelandtalent.com. When you renew every six months, send in a new copy. You must also input the new expiration date on every casting site: PMT, CN, CF and AA.

RUSH PERMIT! This is a one-time temporary permit which is issued immediately** without the birth certificate or school approval normally required for a \$50.00 fee. The other conditions to receive this permit are as follows:

- It is only available to minors at least 15 days old and under 16 years old.
- It is only available to a minor who has not previously been issued a permit and whose parent or guardian has not previously applied for one.
- **In compliance with the medical certification requirements of California Labor Code Sect 1308.8, applications for minors 15 days to one month old requires submission of written certification by appropriate medical personnel. Following receipt and verification of the medical certification, the parent or guardian will receive an e-mail **within one business day** that the 10 Day Temporary Entertainment Work Permit has been approved and is ready for printing. A licensed physician board-certified in pediatrics must attest that the infant is at least 15 days old, was carried to full term, was of normal birth weight, and is physically capable of handling the stress of film-making, as well as that the infant's lungs, eyes, heart, and immune system are sufficiently developed to withstand the potential risks.